

**RYMAN HEALTHCARE LIMITED
ALL STAFF EMPLOYEE SHARE SCHEME
APPLICATION AND LOAN ACKNOWLEDGMENT FORM**

TO: Ryman Healthcare Limited (“Ryman”)

FROM: [] (“Name of participating employee”)

- 1 I confirm I wish to participate in the Ryman All Staff Employee Share Scheme (the “Scheme”).
- 2 I confirm that I have read and agree to the Scheme Terms available at the link <https://www.rymanhealthcare.co.nz/about-us/investors/employee-share-scheme> and have taken whatever advice I consider appropriate prior to making this decision.
- 3 I confirm that I wish to receive from Ryman an interest-free loan for the amount set out in paragraph 4 (the “Ryman loan”) to participate in the Scheme. I instruct Ryman to pay this loan amount directly to Craigs Investment Partners Limited (“Craigs”) on my behalf.
- 4 I appoint Craigs to purchase the following amount of shares on-market, at the then current market price.
My Contribution (A) NZ\$ [] (between NZ\$500 - NZ\$10,000, in increments of NZ\$500)
Ryman Loan (B) (equal to A) NZ\$ [] (between NZ\$500 - NZ\$10,000, in increments of NZ\$500)
Ryman shares purchased (A+B) NZ\$ [] (between NZ\$1,000 - NZ\$20,000)
I also understand that my contribution will also pay for the brokerage costs to Craigs to purchase the shares.
- 5 I agree to pay my Contribution to Ryman for the shares by **Friday 8th July 2022**. I understand that my Contribution will also pay for the brokerage costs to Craigs to purchase the shares.
- 6 I agree to provide Craigs Investment Partners with all necessary documentation to open/update my share-broking account by **Friday 22nd July 2022** for the purchase of these shares. I understand that this will include a 20-page set-up document, certified copies of ID, address, bank account and visa (if applicable).
- 7 I confirm I will comply with the Scheme Terms and I authorise Ryman to instruct the Ryman Share Registrar (Link Market Services Ltd) in relation to restricting my dealing in the shares acquired under this scheme during the time that the Ryman Loan is outstanding. I also authorise Ryman to assist me with administrative matters relating to my participation in the Scheme.
- 8 I have signed and dated the All Staff Employee Share Scheme Checklist on page 2 of this document.

Signature of Participant Employee: []

Full Name of Participating Employee: []

Position and Village/Location of employment: []

Dated this [] day of [] 2022

**RYMAN HEALTHCARE LIMITED
ALL STAFF EMPLOYEE SHARE SCHEME
CHECKLIST**

If you wish to participate in the Scheme, you **must** complete these steps by the relevant due dates. Any queries can be addressed to: sharescheme@rymanhealthcare.com

	Steps	Due dates	
1	<p>Complete the 2022 All Employee Share Scheme form by clicking on this link: https://forms.office.com/r/9k41jNv83r</p> <p>Note: The information provided in this form is the beginning of the process of setting up a share-broking account with Craigs Investment Partners (sharebrokers).</p> <p>The next part of the process involves filling in their documentation and having certified copies of ID, address, bank account and visa (if applicable). Craigs Investment Partners will contact you separately in regard to this.</p>	Thursday 30th June 2022	<input type="checkbox"/>
2	<p>Complete the 'Application & Loan Acknowledgement Form and checklist' which can be accessed by the link below: https://www.rymanhealthcare.co.nz/about-us/investors/employee-share-scheme</p> <p>Send the signed and completed form to sharescheme@rymanhealthcare.com or Rebecca Schumacher, c/o Finance, Ryman Healthcare Limited, PO Box 771, Christchurch.</p> <p>Your signed and completed form needs to be received by this due date.</p>	Thursday 30th June 2022	<input type="checkbox"/>
3	<p>Access and read:</p> <ul style="list-style-type: none"> • 'All Staff Employee Share Scheme offer' • 'Schedule A - All Staff Employee Share Scheme Terms' • 'Schedule B – All Staff Employee Share Scheme FAQs and Illustrative <p>Documents at the link below: https://www.rymanhealthcare.co.nz/about-us/investors/employee-share-scheme</p> <p>Note: You should seek your own financial advice as to whether you wish to participate in this scheme.</p>	Thursday 30th June 2022	<input type="checkbox"/>
4	<p>Pay your Contribution into Ryman's bank account. Your Contribution needs to be received by Ryman by this due date.</p> <p>Ryman Healthcare Bank account number: 01-0804-0074515-02</p> <ul style="list-style-type: none"> • If 3 digits are required for the suffix use 002 (rather than 02) • Include your name and 'Share Scheme 2022' as a reference. 	Friday 8th July 2022	<input type="checkbox"/>
5	<p>Provide all necessary documentation to Craigs to open/update my share-broking account.</p>	Friday 22nd July 2022	<input type="checkbox"/>

I confirm that I have completed all the above steps except steps 4 and 5 which I will complete by the due dates:

Name of participant employee:

Signature of participant employee:

Date: