

# Today's format

#### Information session

Welcome	David Bennett
Opening remarks	Richard Umbers
The best continuum of care for ageing well	Cameron Holland
Unparalleled resident experience	Cheyne Chalmers
Expansion targeting high value	Chris Evans
Leadership for sustainable performance	Marsha Cadman
Close and questions	Richard Umbers
Commence tour	







### Our Speakers today



Richard Umbers
GROUP CHIEF
EXECUTIVE



**David Bennett**GROUP CHIEF
FINANCIAL OFFICER



Cheyne Chalmers
CHIEF EXECUTIVE
OFFICER
- NEW ZEALAND



Cameron Holland
CHIEF EXECUTIVE
OFFICER
- AUSTRALIA



Marsha Cadman CHIEF SALES AND MARKETING OFFICER



Chris Evans
CHIEF DEVELOPMENT
AND CONSTRUCTION
OFFICER



Irihapeti Bullmore TAHA MĀORI KAITIAKI - CULTURAL NAVIGATOR



Hayden Strickett
HEAD OF INVESTOR
RELATIONS





### Purpose of today

- Meet some of our senior team
- Introduce the strategic framework for value creation
- Launch our sustainability strategy
- Experience our strategy in action through the village tours



# Ryman at a glance

45

Operational villages



13,200

Residents



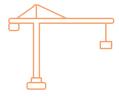
9

Million care hours provided



16

Villages under construction



6,700

Team members



**8**x

Reader's Digest Most Trusted Brand





**PURPOSE** 

Enhancing freedom, connection and well-being for people as we grow older.

BRAND **POSITIONING** 

Ryman puts great care into creating communities that challenge the conventions of ageing.

OUR **AMBITION** 

Grow underlying profit Maintain high occupancy Achieve resident NPS target Achieve staff NPS target Achieve carbon emissions target

#### STRATEGIC QUADRANTS -



THE BEST CONTINUUM OF CARE FOR AGEING WELL



#### UNPARALLELED RESIDENT **EXPERIENCE**





**EXPANSION TARGETING** HIGH-VALUE

LEADERSHIP FOR SUSTAINABLE PERFORMANCE



**ENABLERS** 

People and Safety

Technology and Digital Innovation



(5) Financial and Capital Management

CHARACTERISTICS





🤛 Kindness and Care 🤲 Resilience and Composure 🟴 Communication 🌮 Strive for Excellence 🔥 Strong Teams 👑 Lead and Empower











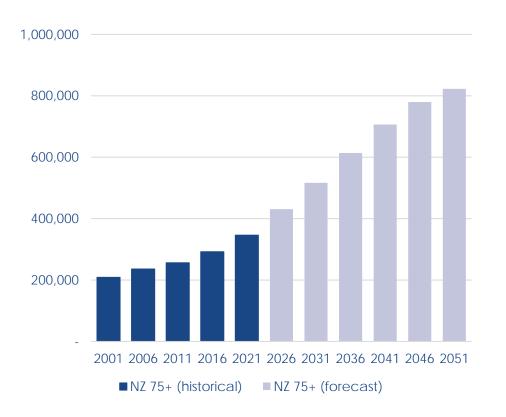
### Responding to a changing market

- Targeting higher value locations
- Targeting wealthier demographics
- Rebalancing care to independent living
- Introducing care suites
- Expanding into home care
- DMF phasing for ILUs decreased to four years

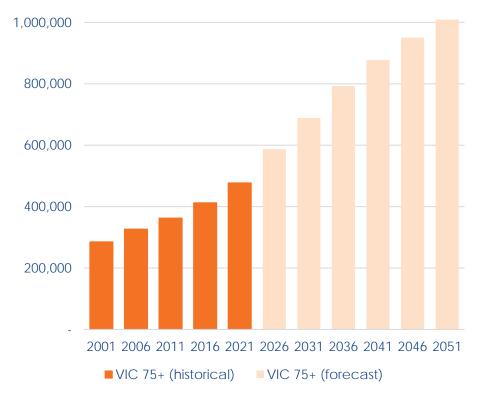


### Demographics underpinning demand

2.4x New Zealand 75+ population<sup>1</sup>



**2.1x** Victoria 75+ population<sup>2</sup> 2021 - 2051



<sup>1:</sup> Forecast based on Stats NZ Tatauranga Aotearoa national population projections, released July 2022 (based to 2022).

<sup>2:</sup> Forecast based on Australian Bureau of Statistics population projections, released November 2018 (based to 2017).





## The best continuum of care for ageing well

- Leverage competitive advantage from our quality care brand
- Expand our continuum of care offering with care suites and home care services
- Continue to develop our dementia services to enhance resident's wellbeing
- Focus on the resident journey



### Discussion Document:

**Key Recommendations** 



#### Regulation

Synchronizing regulation by establishing a national regime to govern the retirement living and aged care sectors as one, in particular deregulating the accommodation component of aged care funding.



#### Workforce

Clear training and immigration pathways and removing tax inequities between private and not-for-profit operators.



#### **Planning**

Creating greater incentives in planning systems for integrated retirement living and aged care facilities.



#### Home care

Introducing a specific home care package for retirement villages to help residents live independently for longer.



# Expanding our continuum of care offering

- Deliver Home Care services to existing formats to improve return per unit
- Introduce new care suites to our offering

#### Continuum of care



<sup>\*</sup> Currently only in Victoria





# Home Care opportunity in Australia

Home Care funding settings in Australia work well within our existing continuum of care model







**Personal Care** 

Domestic tasks

Companionship







**Allied Health** 

Aids & equipment

**Carer support** 

Image: Ryman carer demonstrating our Home Care services.







# Raising the bar on resident experience

- Pricing review of ILU and SA to realise full value for access to community assets
- Leverage our scale
- Invest in digital innovation
- Continue to invest in our communities
- Focus on operational excellence
- Shift to a 'COVID normal' environment



Competitors and supporters celebrating the Olympics@Ryman













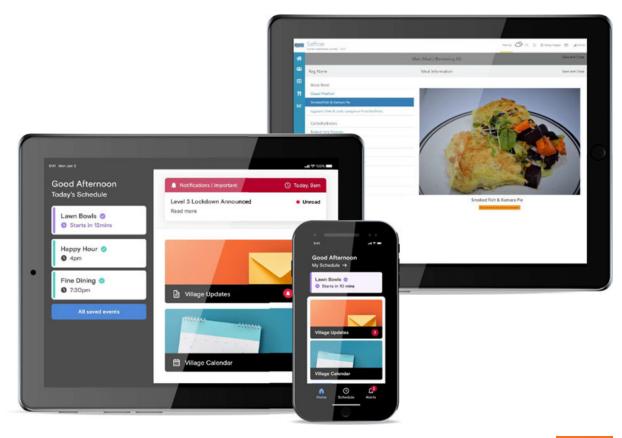


PROUD TO BE VOTED
NEW ZEALAND'S MOST
TRUSTED AGED CARE
AND RETIREMENT
VILLAGE BRAND FOR
THE EIGHTH TIME.





### Innovations in resident experience



Above: New resident app.
Left: Improved food service delivery through new Saffron software.







### Meeting the wero (challenge)

- New Ngā Paerewa Ministry of Health standards govern all publicly funded providers
- Partnership approach to
  - Provide safe, equitable workplaces, and
  - Deliver safe, equitable and culturally appropriate care and services for residents and their whanau.
- Taha Māori Kaitiaki (Cultural Navigator) appointed as part of our team







### Optimising construction for value creation

#### Focusing on value created per unit built

- New communities in premium locations
- Introducing new care suites and unit finishes
- Rebalancing care to independent living
- Diversifying landbank to manage capital intensity

#### Group platform delivering operational excellence

- Leveraging Ryman Construction as our recruitment brand
- Consolidation of procurement functions to mitigate supply chain risks
- Maximising resale margins through our refurbishment programme



### Newer sites: Higher value locations

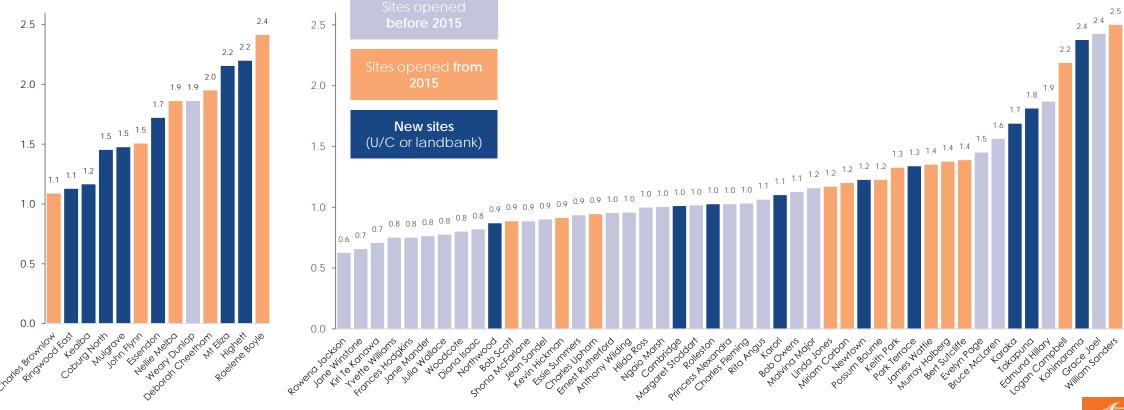
#### Victoria<sup>1</sup>

**7of 7 new sites** in catchment areas above VIC median house price (>1.0x)

#### New Zealand<sup>2</sup>

6 of 9 new sites in catchment areas above NZ median house price (>1.0x)

**KEY** 

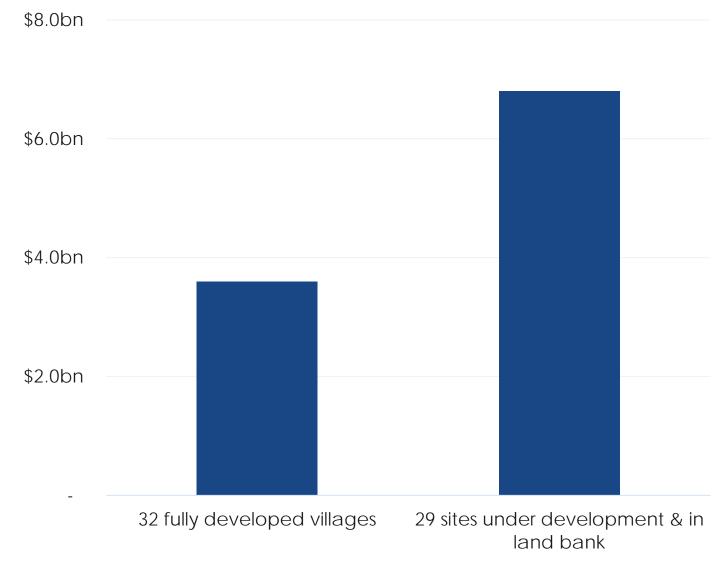


- 1: Based on REIV median house price for respective Ryman village catchment areas relative to the Victoria median house price, at August 2022.
- 2: Based on REINZ median house price for respective Ryman village catchment areas relative to the New Zealand median house price, at August 2022.



# The benefit of focusing on high value sites

- We anticipate generating \$6.8 billion of capital proceeds from the 29 sites in our land bank when they are fully occupied and sold down
- Our 32 fully sold villages currently contribute
   \$3.6 billion of capital proceeds



Note: Capital proceeds includes occupancy advances and refundable accommodation deposits.

Note: Figures are as at FY22.



### Diversifying our land bank

Four of the last five sites added to our land bank will be townhouse style developments

More efficient capital recycling and lower peak project debt



Nukuhau, Taupō - Announced June 2022



Rolleston, Canterbury - Announced May 2022



Coburg North, Melbourne - Announced May 2022



Kealba, Melbourne - Announced December 2021



Mulgrave, Melbourne - Announced July 2021

Nukuhau, **Taupō** 





Coburg North, Melbourne

Rolleston, Canterbury



Kealba, Melbourne



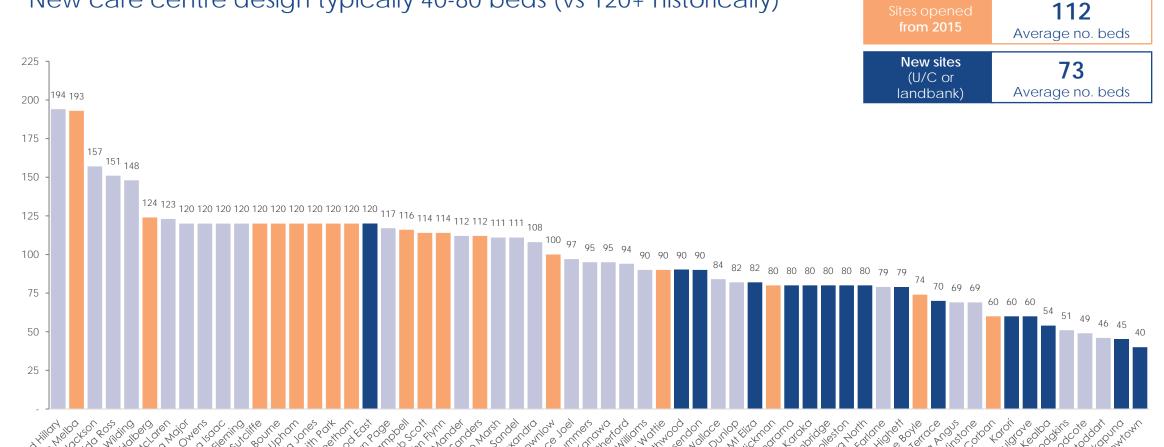
Mulgrave, Melbourne



Site boundaries are indicative only.

#### Newer sites: Smaller care centres

New care centre design typically 40-80 beds (vs 120+ historically)



104 Average no. beds

### Cross-laminated Timber pilot

- Mass timber construction using cross-laminated timber (CLT) is being used at our Kevin Hickman development
- This replaces some structural elements previously made from concrete and steel
- Expected reduction in embodied carbon in the cross-laminated structure is up to 80 percent









Sustainable development is the development that meets the needs of the present without compromising the ability of future generations to meet their own needs."

Gro Harlem Brundtland

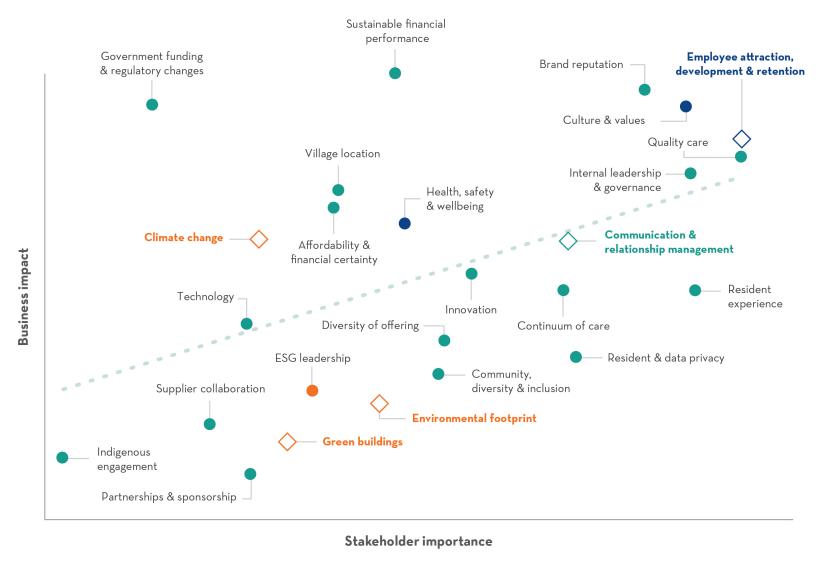


# Who we spoke to



### Our materiality matrix

Top 5 material issues where our stakeholders thought Ryman has the most opportunity to improve its performance are marked with a diamond.







# At a glance

**Environmental footprint** Climate change Green buildings Our Places Culture and values Indigenous Our engagement sustainability Our purpose On Deople strategy Health, safety and wellbeing Resident experience Internal leadership Quality care and governance Employee attraction, Supplier development collaboration and retention

Find Ryman's Sustainability Strategy on our website

RYMAN

# Top three priorities



### Climate change

Establish science-based emission targets



### **Quality care**

Deliver future-focused dementia design



### Indigenous engagement

Enhance indigenous engagement



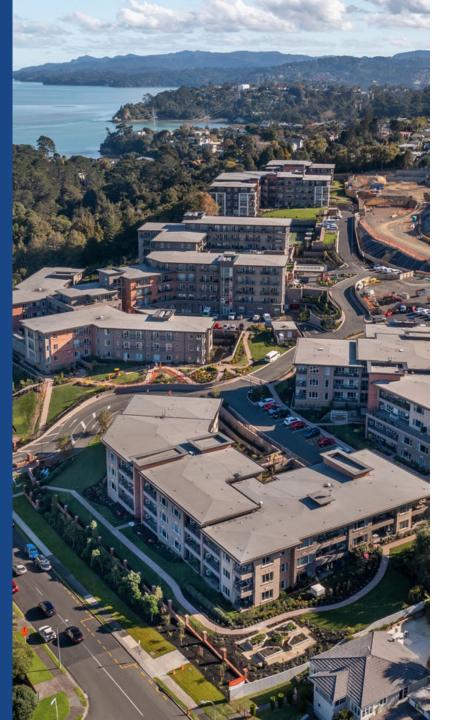
# Closing remarks

- Our core values are front and centre our commitment to a continuum of care is unwavering
- We have a very clear strategy to maximise value
- We continue to innovate to capture the huge potential of Ryman
- Shifting to COVID normal
- Our brand is as strong as ever







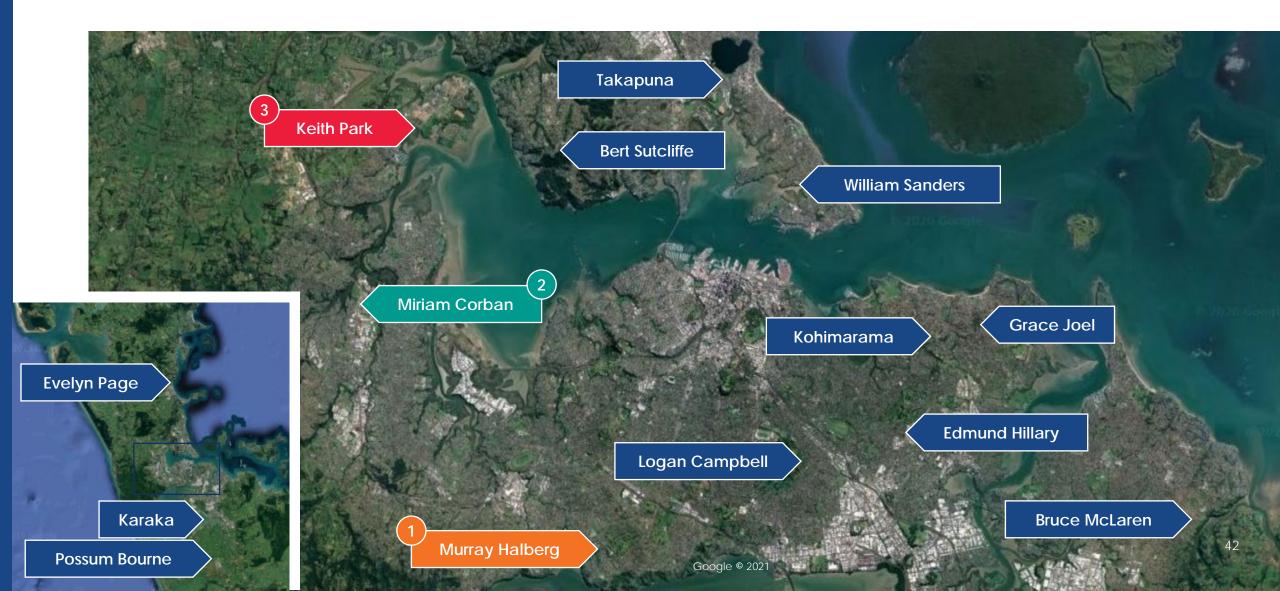


# Investor day itinerary

01	Investor day presentation	10:40am
02	Village tour of Murray Halberg	12:00pm
03	Lunch	1:00pm
04	Bus departs to Miriam Corban	1:30pm
05	Bus departs to Keith Park	2:30pm
06	Bus departs to Auckland CBD	3:30pm
07	Drop-off in Auckland CBD	4:00pm



## **Auckland Site Tour**



## Murray Halberg Key facts and figures

#### **Key facts**

Announced July 2014

8.9ha site

Design	No.
Independent	341
Serviced	86
Care beds	124
Total	551









Note: All figures reflect FY22.

# Murray Halberg Site layout



# Miriam Corban Key facts and figures

#### **Key facts**

Announced June 2017

4.5ha site

Design	No.
Independent	207
Serviced	77
Care beds	60
Total	344



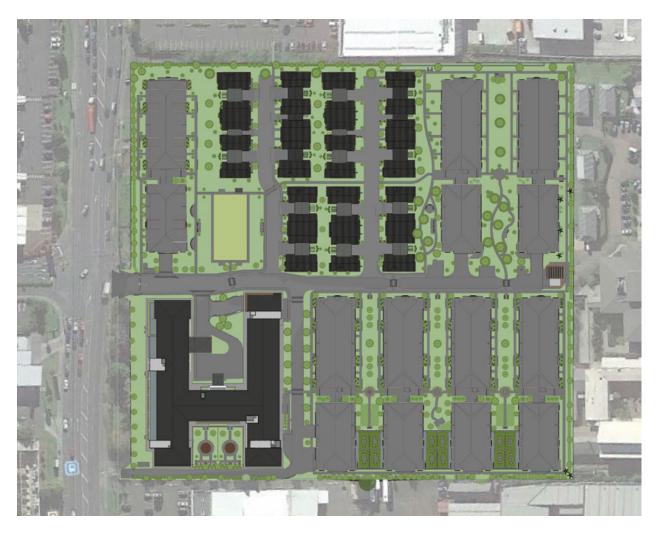






# Miriam Corban

### Site layout



## Keith Park Key facts and figures

#### **Key facts**

Announced November 2016

4.1ha site

Design	No.
Independent	276
Serviced	101
Care beds	120
Total	497









Note: All figures reflect FY22.

# Keith Park

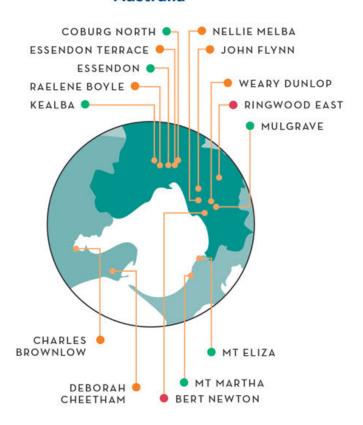
## Site layout



# 45 Villages

38 New Zealand + 7 Australia

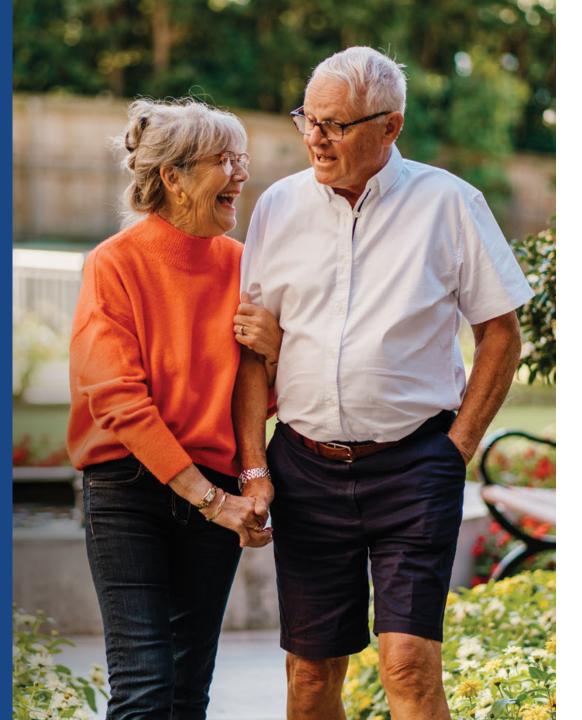
#### Victoria Australia











## Disclaimer

This presentation sets out information relating to Ryman Healthcare Limited's 2022 investor day and asset tour. It should be read in conjunction with all other material which we have released, or may release, to NZX from time to time. That material is also available on our website at <a href="https://www.rymanhealthcare.com">www.rymanhealthcare.com</a>.

#### Purpose of this presentation

This presentation is for information purposes only. It is not an offer of financial products, or a proposal or invitation to make any such offer. It is not investment advice or a recommendation in relation to financial products, and does not take into account any person's individual circumstances or objectives. Every investor should make an independent assessment of Ryman on the basis of expert financial advice.

#### Forward-looking statements

This presentation contains forward-looking statements and projections. These reflect our current expectations, based on what we think are reasonable assumptions. However, any of these forward-looking statements or projections may be materially different due to a range of factors and risks. Ryman gives no warranty or representation as to our future financial performance or any future matter.

#### **Non-GAAP** information

Some of the financial information in this presentation has not been prepared in accordance with generally accepted accounting principles (i.e. it is non-GAAP financial information). This includes, in particular, our 'underlying profit' which Ryman has used for many years as a means of showing our profit absent any unrealised valuation movements. Ryman has historically used underlying profit as the basis for determining dividend payments to shareholders. We show our underlying profit together with our reported profit based on NZ IFRS (a GAAP measure).

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